

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-826-9781. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,350 person / \$2,700 person +1 / \$2,700 family Tier 1 \$2,500 person / \$5,000 person +1 / \$5,000 family Tier 2 \$5,000 person / \$10,000 person +1 / \$10,000 family Tier 3	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But <u>coinsurance</u> mayapply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out–of–pocket</u> limit for this <u>plan</u> ?	\$5,000 person / \$10,000 person +1 / \$10,000 family Tier 1 \$5,200 person / \$10,400 person +1 / \$10,400 family Tier 2 \$6,650 person / \$13,300 person +1 / \$13,300 family Tier 3 \$6,650 Tier 1 / \$6,650 Tier 2 / \$6,650 Tier 3 Maximum amount that any one person will satisfy towards the annual family out-of-pocket	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-826-9781 for a list of <u>network providers</u> .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (a balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May	What You Will Pay				Limitations, Exceptions, & Other	
	Need	Tier 1	Tier 2	Tier 3	Tier 4	Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	None	
	<u>Specialist</u> visit	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	None	
	Preventive care/screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	None	
	Imaging (CT/PET scans,MRIs)	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	Not covered if not medically necessary.	

Common	Services You May Need	What You Will Pay				Limitations, Exceptions, & Other	
Medical Event		Tier 1	Tier 2	Tier 3	Tier 4	Important Information	
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at www.umr.com.	Generic drugs (Tier 1)	\$100 per prescription	h a Minimum of\$10 up (retail); 35% Coinsuraı um of\$200 per prescrij	Deductible and Out-of-pocket limit applies Covers up to a 30-day supply (retail & specialty); 31-90 day supply (mail order) Diabetic drugs 30-day supply retail: No charge (generic); 20% Coinsurance with a Minimum of \$30 up to a Maximum of \$100 per			
	Preferred brand drugs (Tier2)	\$120 per prescription	h a Minimum of\$40 up (retail); 35% Coinsuraı um of\$230 per prescrij	Not covered	prescription (preferred); 50% Coinsurance with a Minimum of \$50 up to a Maximum of \$120 per prescription (non-preferred); 90-day supply mail order: No charge (generic); 20% Coinsurance with a Minimum of \$60 up to a Maximum of \$200 per prescription (preferred); 50% Coinsurance with a Minimum of \$100 up to a Maximum of \$230 per		
	Non-preferred brand drugs (Tier 3)	\$150 per prescription	h a Minimum of\$60 up (retail); 50% Coinsurai num of\$250 per presci	prescription Diabetic supplies 30-day supply retail: No charge (generic & preferred); 20% Coinsurance with a Minimum of \$30 up to a Maximum of \$100 per prescription (non-preferred); 90-day supply mail order: No charge (generic & preferred); 20% Coinsurance with a Minimum of \$60 up to a Maximum of \$200 per			
	<u>Specialty drugs</u> (Tier 4)	35% Coinsurance wit \$170 per prescription	h a Minimum of\$90 up	to a Maximum of		prescription (non-preferred) You must pay the difference in cost between a Generic drug and Brand- name drug when a medical professional has not specified a Brand-name drug or has not indicated that the Brand-name drug is necessary, until the out-of-pocket is met	

Common	Services You May	What You Will Pay				Limitations, Exceptions, & Other	
Medical Event	Need	Tier 1	Tier 2	Tier 3	Tier 4	Important Information	
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	None	
	Physician/surgeon fees	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	None	
If you need immediate medical attention	Emergency room care	15% Coinsurance True ER; 25% Coinsurance Non-true ER	20% Coinsurance True ER; 30% Coinsurance Non-true ER	20% Coinsurance True ER; 30% Coinsurance Non-true ER	20% Coinsurance True ER; 30% Coinsurance Non-true ER	Tier 2 deductible applies to Tiers 3 & 4 benefits	
	Emergency medical transportation	15% Coinsurance	20% Coinsurance	20% Coinsurance	20% Coinsurance	Tier 2 deductible applies to Tiers 3 & 4 benefits; \$10,000 Maximum benefit per calendar year Air ambulance	
	<u>Urgent care</u>	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	None	
lf you have a hospital stay	Facility fee (e.g., hospital room)	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	Preauthorization is required.	
	Physician/surgeon fee	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	None	
If you have mental health, behavioral health, or substance abuse needs	Outpatient services	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	Preauthorization is required for Partial hospitalization.	
	Inpatient services	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	Preauthorization is required.	

Common	Services You May	What You Will Pay				Limitations, Exceptions, & Other	
Medical Event	Need	Tier 1	Tier 2	Tier 3	Tier 4	Important Information	
lf you are pregnant	Office visits	No charge; Deductible Waived	No charge; Deductible Waived	No charge; Deductible Waived	Not covered	Cost sharing does not apply to certain preventive services.	
	Childbirth/delivery professional services	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	Depending on the type of services, deductible, copayment or coinsurance mayapply. Maternity care may include tests and	
	Childbirth/delivery facility services	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	services described elsewhere in the SBC (i.e. ultrasound).	
lf you need	Home health care	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	60 Maximum visits per calendar year; Preauthorization is required.	
	Rehabilitation services	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	60 Maximum visits per calendar year	
help recovering or	Habilitation services	Not covered	Not covered	Not covered	Not covered	None	
have other special health needs	Skilled nursing care	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	60 Maximum days per calendar year; Preauthorization is required.	
	Durable medical equipment	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	Preauthorization is required.	
	Hospice service	15% Coinsurance	20% Coinsurance	60% Coinsurance	Not covered	None	
lf your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	Not covered	None	
	Children's glasses	Not covered	Not covered	Not covered	Not covered	None	
	Children's dental check-up	Not covered	Not covered	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .)								
Acupuncture	 Infertility treatment 	 Routine eye care (adult) 						
• Cosmetic surgery (except when medically necessary)	Long-term care	Routine foot care						
Dental care (adult)Hearing aids	Private-duty nursing	Weight loss programs						
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)								
Bariatric surgery (Tier 2 only)	 Chiropractic care (Tiers 1, 2 & 3 only) 	 Non-emergencycare when traveling outside the U.S. (Tiers 1, 2 & 3 only) 						

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insuran ce Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.dol.gov/ebsa/healthreform</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-826-9781.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

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Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)		Managing Joe's type 2 Dia (a year of routine in-network care of controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
The plan's overall deductible\$1,350Specialist coinsurance15%Hospital (facility) coinsurance15%Other coinsurance15%		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,350 15% 15% 15%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,350 15% 15% 15%	
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia)	S	This EXAMPLE event includes service Primary care physician office visits (includes as education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose medical equipment)	luding	This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic tests <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>		
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing Deductibles*		
Deductibles	\$1,350		Deductibles* \$1,200		\$1,350	
Copayments	\$0		Copayments \$0		\$0	
Coinsurance	\$1,500	Coinsurance \$0		Coinsurance	\$90	
What isn't covered		What isn't covered What isn't covered				
Limits or exclusions	\$0	Limits or exclusions	\$20	Limits or exclusions	\$0	
The total Peg would pay is	\$2,920 The total Joe would pay is \$1,220		The total Mia would pay is	\$1,440		

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781. *Note: You don't have to meet other <u>deductibles</u> for specific services. See "Are there other deductibles for specific services?" row above.